

2022 ANNUAL REPORT



Church
on the Hill

United Church of Christ
Lenox, Massachusetts

*Led by the Holy Spirit, this congregation is committed
to being Christ's disciples in the community.*

Sunday, January 29, 2023

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Order of Annual Meeting

The Church on the Hill
The United Church of Christ in Lenox
January 29, 2023

The Warrant for the MeetingEmily Johnson, Clerk

The Declaration of a QuorumEmily Johnson, Clerk

Moment of Prayer Pastor Liz Goodman

Moment of Silence for Deceased Members and Friends of the Congregation



Glen Jorn
Hans Fehlmann
Elaine Steinert

Mary Holt
Lois Weaver

*For all the saints who from their labors rest,
Who to the world their steadfast faith confessed,
Your name, O Jesus, be forever blessed,
Alleluia! Alleluia!*

Article I: Acceptance of minutes of previous Annual Meeting held on January 30, 2022

Article II: Acceptance of reports of 2022 as printed in the Annual Report

Article III: Adoption of the 2023 budget

Article IV: Election of officers, boards, and committees

Transaction of any other business that may legally come before the meeting

Benediction

Minutes of Previous Annual Meeting

January 30, 2022

4:00pm on Zoom

Members present: Bob Gardiner, Emily Johnson, Carol Powell, John Powell, Carol Maynard, Ticki Winsor, Quentin Chin, Arthur Oliver, Amy Chin, Ann Trabulsi, Allegra Chin, Louise McCue, Peter Metz, Liz Roberts, Susan Foulds, Jesse Goodman

Members voting by proxy: Walton Wilson, Barbara Sims, Ellen Merritt

Other attendees: Liz Goodman, Terry Weaver

Amy Chin called the meeting to order at 4:05pm.

Emily Johnson declared a quorum, sixteen members in person and three by proxy.

Liz gathered the meeting in prayer, and a moment of silence was shared to remember the members and friends of the church who died in the last year.

Article I: Acceptance of minutes of previous Annual Meeting

There was no discussion about the minutes of the previous year. Louise McCue asked for clarification on the clerk's statistical report, but her questions were cleared up with no need for change.

Article II: Acceptance of reports of 2021 as printed in the Annual Report

Liz took a point of privilege to thank Louise for her indefatigable and tireless work on the last six years on the diaconate. She also thanked the trustees for taking on the responsibility of taking care of the financial aspects of the church. Carol Maynard asked if there was more information from Eileen Mahoney to share with the congregation. She asked about the craft fair, which is still up in the air, but Eileen has put us in contact with someone who may be interested in organizing it this year. The church bell tower and clock will be restored when the weather gets warmer. The reports were approved without change. Points were clarified within the collector's report by Amy Chin. Ann Trabulsi reported that our total investments are up 50% within the last three years despite withdrawals, and she is pleased with the work that Renaissance Investments is doing. Peter Metz asked how much was withdrawn, and Ann reported \$70,000 was withdrawn in the last year including a fee to pay Renaissance annually. She will be sending exact numbers of what we can withdraw this year to the office for others to reference as needed. Louise asked for an update from the memorial committee and their project of the new logo and signage for the church. Heather Pixley has already been paid for the logo, and the next goal of these funds will go towards signage for the meetinghouse and the chapel. Following that, a proposal will go before the trustees to spend money on painting the main floor of the chapel building.

Article III: Adoption of the 2021 budget

Allegra presented the overhauled budget which has taken a lot of work from Amy, Allegra, Mark Farrell, and Carol Powell to simplify and make it more accessible for the congregation. We are reporting a \$7,000 deficit this year, but Allegra believes that we can make up that deficit with a possible craft fair and other fundraising events. Carol Powell clarified that the difference of the deficit from her last report in the council meeting came about because of this simplification which made it easier for her to understand but meant that they could not create the budget in the same system as they have in the past. The money and line items have stayed the same, but the

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way that these numbers can be allocated is what explains the difference because quite a lot of money is in a restricted fund. Amy also clarified that she overestimated about \$4,000 in pledges that may come in from 2021 pledges, and she had given Carol the wrong number when they were initially creating the budget. The Hollingworth fund (restricted to use for outside work on the buildings) has been \$500 in the past, but this year we only received \$200; we need to reach out annually to ask for this money and the number is affected by bank interest rates. Ann had a small edit of additional funds that can be drawn from the operating endowment this year which will make up some of the deficit. The acceptance of the budget passed.

Article IV: Approval of the special funding

Liz and Ann reported their recommendations to approve \$30,000 to pay Eileen Mahoney for her expertise in securing grants and organizing our upcoming capital campaign for the next eighteen months (ending June 2023). This money will come out of the physical assets fund which is earning strongly. Liz referred the congregation to the website if they would like a reminder of what Eileen is helping us work towards: implementing the Master Plan put together by Jim Hundt. The goal of the capital campaign will be around \$300-400,000 to raise money for this project. This money will be withdrawn in either three or four payments. Liz meets with Eileen every two or three weeks, and she reports that they will be looking for a member of the church to be a part of the capital campaign committee which will include members of the community as well. The motion was approved with no abstentions or no votes.

Article V: Election of officers, boards, and committees

Calls were made asking for volunteers for assistant treasurer and the Board of Trustees which has two open seats. No discussion was had, and the slate was approved.

The meeting was called to a close at 5:15pm.

Respectfully submitted,
Emily Johnson

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Reports

Clerk's Statistical Report

January 1, 2022 to December 31, 2022		
Active Membership as of 1/1/2022	68	
Baptisms	0	
Weddings	0	
Confirmed into Membership	2	Davis Dyer Liz Goodman
Letters of Transfer	1	Davis Dyer
Welcomed into our Fellowship	0	
Deaths	3	Glen Jorn Hans Fehlmann Elaine Steinert
Friend of the Church	2	Mary Holt Lois Weaver
Moved/Transfers	0	
Total Active Membership as of 12/31/2022	67	

Respectfully submitted,
Emily Johnson, *Clerk*

Report of the Pastor

Pastor's Report for 2022
Church on the Hill

This year I glimpsed what life at Church on the Hill might actually look like. With Covid in retreat, we started to get back to normal soon into the new year, making this my first go through a calendar year without everything feeling like it's about the pandemic.

Thank God!

So, here's a breakdown of my regular duties, with approximate time spent on each.

Leading Worship

My highest priority in any given week is preparing for and leading worship, the planning of which generally takes about 5 hours a week, and work on the sermon about 10 hours. (These are hours are largely shared with Monterey.)

Committee work

I attend monthly meetings of the Council, Deacons, Trustees, and Staff. This tends to be 4-5 hours per month. The Chapel Steering Committee (not an official committee of the church) has

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continued its work, meeting every six weeks or so. The Outreach Committee was less active as a standing committee, though the work of outreach has been ongoing.

Communication (Hilltopics, web site, bulletin, email messages, podcast, etc.)

Messaging with the congregation and wider public generally takes about 5-10 hours a month.

Faith Formation

The (both-church) lectionary Bible study, which takes place on Zoom, has a regular number of 4-10 participants. The (both-church) book club, also on Zoom, had us studying Luke-Acts, the gospel that we followed this lectionary year and its attendant book about the early church. We ended the year with our first novel as a club, Marilynne Robinson's *Gilead*. Together (bible study & book club), these take about 2-5 hours per week, depending on whether the book club is active or between books, time which I'd spend researching what we should read next.

Master Plan

Our partnership with Eileen Mahoney continued, as she oversaw fixing the meetinghouse tower clock and hourly bells as funded by the Town of Lenox CPC grant we won last year. Sean Kane did that work, which we anticipated him finishing by June, but which has yet to be finished, carpentry and painting still outstanding. It's been so slow a process due to supply chain issues and then the "great resignation" that's resulted in a shortage of laborers on the market. Our grant is not in jeopardy as this delay has been beyond our control.

In the aim of raising our profile in the community, the cemetery tours continued this year, but just twice, both in October, to moderate success. A music series, June-August, brought people into the meetinghouse every other Thursday evening 5:30-6:30, called "Free & Easy." Mark produced this as a whole and most of the individual episodes of it as well. I'm calling it a success in that each of this bi-weekly series did bring new people into our beautiful space, and to their enjoyment. But it remains to be decided whether this will be fruitful to try again next year.

We as a church also spent time gearing up for the capital campaign. Mark produced a trailer to make our vision clear and concise, and I tested it out with an audience whose response was enthusiasm, which also garnered several offers from several people to help out. I'm following up on these offers.

We ended the year with a proposal from Robert Harrison to move us into the next phase of realizing our plan, a very detailed projection of likely costs and requirements. All told this work probably took 5-10 hours a month.

Special Services

With no weddings or baptisms this year, I officiated at two graveside services, one for Hans Fehlman and one for Elaine Steinert, and two memorial services in the sanctuary, one for Frank Lewis and one for Elaine Steinert. We had Ash Wednesday, Maundy Thursday, and Thanksgiving services in the chapel, and I blessed the Memorial Day parade from the top of the hill. Christmas Eve had us back in the sanctuary after 2 years on Zoom. We had a congregation of 75 gathered in spite of a wild storm and bone-chilling cold. Christmas Day Sunday service was a lovely gathering on a beautiful snowy morning, with congregants from both CoH and Monterey.

Pastoral Care

As usual, I reiterate my availability for care however it might be needed. I also encourage people to let me know when a pastoral emergency arises. Never assume I already know or someone else has already told me.

Staff Membership

With life resuming at a more normal pace, the buildings have become busy, making the staff all busier. These changes, which come in addition to the fact that half the staff is “new” (Mark and me), have all happened with a minimum of confusion and miscommunication, and have mostly made life more enjoyable.

Wider Church

I continue to serve as the Chair of Church & Ministry for the Berkshire Association of SNEUCC, and as an emeritus board member of Volunteers in Medicine. The weekly podcast of the preaching tends to have 30-40 downloads per episode.

Summary

It's been a busy year, and one slightly less strange than the previous two that I've spent as your pastor. Here's to 2023 bringing even more reason to hope for congregational life!

Faithfully submitted,
Rev. Liz Goodman

Report of the Chapel Steering Committee

The Chapel Steering Committee consists of Susan Foulds, Louise McCue, Arthur Oliver, Barbara Sims, with me (Liz) serving as *ex officio*.

We've been an *ad hoc* committee of the church since September 2021. This is our first filing with the annual report.

We began during COVID when the building had been quiet of renters for several months, in the weeks following when Barbara had completed (with help from Jenn Beaudry, sexton, and Emily Wilson) the Labyrinth on the chapel floor. The newness of that installation made the rest of the room—and building—feel a little shabby. We came together figuring it would be a big task, but not as big as the renovation of the meetinghouse, requiring a capital campaign for funding it. We'd just make use of what funds were available as they came available.

Our first task was to decide on paint colors for the “chapel proper” and hire a painter. In March, that work was begun and completed; Neil Smith did the work. The aim ultimately is to make it so this room can be open even while the building is unstaffed. We've had Jenn change which doors lock so the labyrinth can be accessed while the rest of the building is locked. We've installed a camera in the back of the chapel, over the pastor's office door, and trimmed the room of things that might entice theft. A welcome sign is in the works, which will also explain the history and use of the labyrinth.

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We moved on to the parlor in May, lightening up the pudgy-colored walls and rug, and we've gathered new (used) furniture which is updated a bit from what was there. We're still ruminating on a color for behind the books on the shelves, and on several other finishing touches, the last of which will be hanging the mirror and some artwork on the walls.

In May, we also decided on painting the front door and façade as these had become weathered and looked neglected, deciding to go bold with the door color. We've received a lot of favorable feedback on that move.

This summer, we spent time working with two designers, Sara Alberti and Marianna Poutasse, both of Alberti Design in Providence RI. (Sara grew up in Lenox, and Marianna in Pittsfield, where she still lives. Both love historic buildings.) We asked for their help (which they provided *gratis*) because the hallway and bathroom vexed us. In need of repair and painting, it features many textures—plaster, beadboard, wood trim. Sara & Marianna provided us with a plan and we look forward to Neil getting to work on that in February.

We've embarked on this time-consuming and often challenging task because Church on the Hill has as resources for ministry two buildings that are uniquely beautiful and beloved. It would be easy to feel burdened by our imperative stewardship of them. (And, believe me, I often do.) But we make a mistake if we think of these as drains on our ministry. They are essential to our ministry, as so much of modern life sets us in places that are uninspiring, to say the least, and so much of people's lives are therefore drained of beauty. Yet there will always be a need for this in life, as much as there is need for God and the transcendent. If people know the Church on the Hill only from a gracious or restorative time in one of our houses of worship and community, then we can bless that as ministry.

Here is a quote from a book by D.C. Schindler, a professor of Metaphysics and Anthropology, which speaks to why we've taken this on: "We adorn the spaces in which we live and grow—our houses, our places of education, the public spaces of social intercourse, our churches, our centers of common life—not to 'entertain,' to provide distractions or occasions for momentary escape, but precisely to enable us to live with each other, with the things of this world, and ultimately with God, more deeply. The presence of beauty is not at all exclusive of truth or goodness or a threat to the seriousness they represent; instead, it is what helps create propitious conditions for their flourishing and proper expression. In a word, our love of beauty is not a symptom of a pathological drive to escape the otherwise flat and stifling world, the lifeless givenness of the things around us; instead, it is a sign of our most natural need for the real."

Hopefully submitted,
Liz Goodman

Independent Contractor Report – Historic Preservation

The entire year was a time of hurry up and wait- due either to supply issues or slow responses from contractors and regulators. Even though there did not appear to be much activity externally, much work occurred behind the scene, setting Church on the Hill up for a promising 2023.

Clock Restoration

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After much delay because of supply chain issues, the mechanism of the clock was repaired in the fall. Now that the required paint has been delivered, the face will be restored in the Spring of 2023.

Fundraising

1. Identify and Build donor base

Increased number of community stakeholders and potential donors who have an interest in CoH upcoming project

The music events, The Bookstore and Ghost Tours were well received by the community and CoH received considerable recognition and exposure to a larger audience from these events. These events were discussed and promoted in and with the Chamber of Commerce and Lenox Cultural Council.

2. Draft solicitation materials, including a Cover Letter, Case Statement, Donation Pyramid and Master Plan, including timeline of the project.

Negotiating with Massachusetts Historical Commission

3. Negotiate with Massachusetts Historical Commission (MHC)

a. Seek approval of CoH plans from MHC so that we can develop a project budget to begin fundraising

- i. MHC holds a “Preservation Restriction” on CoH’s properties. This means that in exchange for their funding, they must approve any major changes to any of the buildings.
- ii. After several discussions with MHC, a MHC representative visited the Meeting House, reviewed the proposed changes, and requested that we submit a written request with photos of interior areas to be renovated which we provided.
- iii. Months later they responded, stating that they had problems with the proposed. This required us to create a strategy to work with MHC to eventually get our proposal approved.

4. Get technical architectural assistance to negotiate with MHC and secure updated cost estimates

- a. Recommend retaining Robert Harrison, Historic Preservation Architect to:
 - i. review initial plans
 - ii. develop creative plan for reapproaching MHC
 - iii. update cost estimates for the work.

In addition to expert assistance to negotiate with MHC, Harrison will provide more realistic cost estimates for the project budget which will serve as the basis for the campaign. Costs have risen considerably since the Master Plan was completed.

5. Robert Harrison has been hired and we will move forward as soon as we receive his recommendations.

Thank you.

Eileen Mahoney

Report of the Music Minister

For the third year in a row, in-person services were halted by Covid, first when Liz came down with it in early January, then when the Omicron variant became widespread in the Berkshires by early Feb. (fortunately, not before Jack Brown was able to make his annual Epiphany appearance- which was put off a week by an ice storm) Unlike the previous 2 years, however, we were able to resume regular services after only a month and a half break, and thus were able to conduct our first in-person Easter service since 2019 (which featured flautist Steve Wheelock, who, like Jack Brown, is an annual tradition that predates my time at Church on the Hill). I myself came down with Covid in late April, and missed 2 services.

Another first for the first time since 2019: no outdoor summer services (which, truth be told, I kind of missed)

The rest of the church year went on without any significant hitches; we had our first Thanksgiving service since 2018, in the chapel on the Tues. before Thanksgiving, which, unlike the effort in 2018, was well attended.

It all led up to our first Christmas Eve service since- you guessed it- 2019, which, despite a windy, cold day, drew a good crowd (75 attendees, I was told).

Here's hoping 2023 will be a full return to normalcy!

Respectfully Submitted,
Charles Fitzhugh
Minister of Music

Report of the Moderator

Our church year ends on a positive note. We may be a small congregation but we are all active in some capacity of our church life, whether it be working on a committee, involvement in outreach, making calls to shut-ins, ordering flowers to enhance our worship services, financial support or welcoming visitors to Sunday service. Whatever your involvement, you are a cherished member of the Church on the Hill. Thank you for your time and help.

We have been fortunate this year to be able to return and hold all our Sunday and special worship services inside the Meeting House. Easter and Christmas Eve Services were once again able to be held at the Meeting House for the first time since Covid. Our Book Club and Bible Study, led by Pastor Liz, continues to gather each week on Zoom.

A Maundy Thursday Service and Simple Supper as well a Thanksgiving Service were held at the Chapel. Cemetery walks continued and Free and Easy Music Programs were held during the summer under the direction of Mark Farrell, our Office Administrator. The clock in the steeple of our sanctuary has been repaired from a large grant from the Lenox Community Preservation Fund and is once again ringing on the hour.

Work continues on our master plan for our meeting house so that it can be made more user friendly and of service to our community. We continue to support the Lenox Food Pantry thanks to Bob Gardner's enthusiasm. The Chapel Steering Committee consisting of Louise McCue, Susan Foulds, Arthur Oliver and Barbara Sims, before she moved, have continued to refurbish and update our Chapel into a warm and comfortable environment.

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On a sad note, our church lost four long time members this past year: Glenn Jorn, Hans Fehlmann, Mary Holt, and Elaine Steinert as well as Lois Weaver, friend and Terry's wife. Each of these members contributed so much of their time and talent to the church over their life time.

On a happy note, Davis Dyer joined our church in September. Davis is a long time member of UCC and brings many talents with him. Welcome Davis to Church on the Hill.

In the fall we finally celebrated the long overdue installation of our Pastor Liz Goodman and a farewell to Barbara Sims, Deacon, and Walton Wilson, Moderator. Both will be missed for their service to Church on the Hill.

Thank you to Charles Fitzhugh, Minister of Music, who enriches our worship service each Sunday as well as every special service - Maundy Thursday, Thanksgiving Service and Christmas Eve.

I want to thank Jenn Beaudry, sexton, and Mark Farrell, Office Administrator, for all their help in keeping our buildings scheduled and in top shape.

Thank you to Parish Council, Amy Chin, Allegra Chin, Emily Chin Johnson, Ellen Merritt, Carol Powell and all members of the Diaconate and Trustees.

Finally, a huge thank you to Pastor Liz and all her passion, energy and enthusiasm that she brings to the Church on the Hill. She is an inspiration to us all.

Respectfully Submitted,
John L. Powell

Report of the Trustees

The Trustee Committee in 2021 consisted of Ticki Winsor, Ann Trabulsi and Carol Powell, chairperson.

We had a number of repairs completed in 2021. The most exciting repair was to the clock in the Meeting House. The clock is now running and chiming again thanks to a grant we received from the town of Lenox. The work was done by Sean Cane from Troy, New York. However, the painting of the steeple was not completed because of the lack of a painter. Hopefully it will be done in the spring. The furnace door at the Meeting House was replaced with a fiberglass door, shingles on the back of the Chapel were repaired, and the ramp was repaired.

The rentals in the Chapel have increased. We now have four groups that meet weekly, BUTI rents for 10 days during the summer and WAM (Where Arts & Activism Meet) are permanent renters of the downstairs. We also have had a number of one day rentals this past year.

New signage for the Chapel and the Meeting House, including the cemetery, are in the works with the one for the Chapel nearing completion.

A lot of refurbishment at the Chapel was done this year with the guidance of the Chapel Steering Committee consisting of Arthur Oliver, Louise McCue, Susan Foulds and Barbara Sims. The

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chapel and parlor were painted and a new rug and furniture added in the parlor. WAM has painted the fellowship room and offices downstairs. In 2023 we will be painting the hallways upstairs, the office entryway and stairway to basement.

The Capital Campaign for the renovation of the Meeting House is beginning to take form. We are in the process of getting more detailed estimates for the renovations we want to do so we have a better idea of the monies we will need to raise. Mark Farrell has produced a short video of the history of the Church on the Hill and what we see as the future for the church.

I personally want to thank Ann Trabulsi and Ticki Winsor, fellow Trustees, for all their time, work and input throughout the year, Allegra Chin our Treasurer and Mark Farrell, our office administrator, who has attended our meetings and patiently answered all our questions on the budget. Lastly but not least a big thank you to Liz, our pastor, for her continued guidance and support.

Respectively submitted,
Carol Powell, chairperson

Report of the Diaconate

Deacon's: John Powell, Carol Maynard, Arthur Oliver, Ellen Merritt (chair)

Arthur Oliver joined the Deacon's this year. He is a great addition to the Deacon's and brings an abundance of life experience, love, and joy.

Liz Goodman was able to take some vacation time in late February. We were delighted to have Pastor Lianne from Gould Farm to lead worship on Feb. 20 and Feb 27.

The congregation continued to meet on zoom and returned to service at the Meeting House on March 20, 2022.

In preparation for Easter Sunday, The Church on the Hill held an Ash Wednesday service on 3/2 at the Chapel, Maundy Thursday service on April 14 at the Chapel, and Palm Sunday service on 4/10 at the Meeting House.

Susan Foulds generously took the job of ordering Easter flowers for the congregation for the Easter service.

On April 17, Easter Sunday, the flower filled alter was revealed and enjoyed by all.

Our Fellowship/coffee hour was reinstated on April 24, this is a time following service for people to socialize and enjoy goodies provided by a member.

A chapel kitchen clean-up was completed; many items were donated to the community. The space was made ready for future meals and or meetings.

A June clean up at the Meeting house was scheduled and many turned out to help go through unneeded items, organize, and clean. Liz Goodman donated a few pieces of furniture for the Meeting House. The result of this work was the creation of a more inviting space that all can enjoy

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During the summer months, the Church on the Hill sponsored several concerts and a local made movie, all held at the Meeting House. The movie raised money for our capital campaign. The events were well attended and enjoyed by many in the community. Thank you to Mark Farrell, administrator, for organizing these events.

We welcomed Davis Dyer as a new member to the Church on the Hill. We are delighted to have Dave as a part of our church family and look forward to his continued participation.

We had a reception for Barbara Sims and Walton Wilson on October 9 following our Sunday service. Barbara and Walton are long time members of Church on the Hill. They moved to New Haven Ct. where Walton teaches at Yale. They will continue to be members and they will always be with us in spirit and in heart. Amy Chin created a photo book filled with pictures of many events and special times together and it was presented to Barbara and Walton at their reception.

A very important event this year was the Installation of Liz Goodman. The installation service held on 10/23/22 at 2 pm followed our regular Sunday service, which was lead by Terry Yasuko Ogawa. Several clergy participated in the installation service. It was a beautiful service and we are so happy to have Liz as our settled pastor. A lovely reception followed the service; we presented Liz with a stole as a gift from the congregation. This day was a beautiful testament to the love we share with each other and with God. We are blessed.
Our all denomination Thanksgiving Service took place on 11/22 at the Chapel.

Our traditional Christmas Eve service was at the Meetinghouse and was well attended by church and community members. It was a beautiful service of lessons and carols. We ended with darkening the lights and lighting our candles as we sang Silent Night.

The Stewardship Campaign included members speaking to the congregation about their experience of the Church on the Hill their choice to become members. There was heartfelt testimony by several people. The campaign ended on 11/13 with collecting and blessing the pledges. The Stewardship lunch was postponed until January 29, the date of our Annual meeting.

It is an honor to serve the Church on the Hill as a Deacon. It is a blessing to serve God. I pray we can all look forward to a year filled with new beginnings, health, happiness and all God's blessings.

Respectfully,
Ellen Merritt
Deacon-chair

Report of the Memorial Committee

Memorial committee report: John Powell, Susan Foulds, Peter Metz

We had a quiet year as we all had other tasks for the church that took precedence. We continue to work with Heather Pixley on signage, though the chapel sign has moved forward more than the meetinghouse sign. This is due to WAM's eagerness to get a sign out front of the chapel.

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Repair and paint work in the chapel has proceeded apace. The chapel and the parlor are both finished. The hallway and bathroom will be next.

Report of the Craft Fair

The 2022 craft fair was canceled due to lack of participation. It's unlikely the craft fair will continue as an endeavor of this church.

Financial & Budget Reports

Report of the Collector

2022 Pledges Budgeted	\$69,204
2022 Pledges Received (includes overpaid pledges)	\$63,832
Balance Expected (in unpaid pledges) payable in 2023	\$5,000
2022 Operating Funds Collections	
2022 Pledges	\$63,832
2021 Pledges	\$600
2023 Prepaid Pledges	\$150
Unsolicited Gifts	\$6,587
Loose Plate	\$2,297
Fuel Fund	\$586
Christmas Eve	\$552
Subtotal Operating	\$74,604
2022 Capital Campaign Contributions	\$1,500
2022 Pass-Thru Collections	
Food Pantry	\$1,805
Special Fundraiser - Ukraine	\$1,320
Special Gifts - Unspecified	\$500
Miscellaneous Income - Pastor Gift	\$465
Pastor's Discretionary Fund	\$2,821
Subtotal Pass-Thru	\$6,911
2022 UCC Special Offerings	
One Great Hour of Sharing	\$0
Strengthen the Church	\$0
Neighbor's in Need	\$0
Christmas Fund (collected so far in 2021)	\$580
Sub-total Special Collections	\$580
TOTAL AMOUNT RECEIVED	\$83,594

Report of the Finance Committee

The Committee reviewed monthly financial reports of our three endowment funds that are managed by Renaissance Investment Group and periodically communicated with Renaissance by e-mail any questions we had.

The following data summarizes our investment performance for 2022:

Total Value on January 1, 2022: \$1,282,903

Closing Value on December 31, 2022: \$1,039,079

Total Deposits: 0

Total Withdrawals: \$66,660

The 2022 combined portfolio return was -14.13%

The 2022 combined equity return was -18.97%

Comparative Indices:

S&P500 Total Return: -18.11%

MSCI EAFE (Net Dividend): -14.27%

Asset Allocation:

ACCOUNT	CASH	EQUITY	FIXED INCOME	TOTAL
Operating	\$5,757	\$213,581	\$127,349	\$346,687
Physical Assets	\$12,502	\$409,382	\$233,207	\$655,091
Outreach	\$2,120	\$22,321	\$11,860	\$36,301
TOTAL	\$20,379	\$645,284	\$372,416	\$1,038,079
Asset %	2%	62%	36%	100.0%

Respectfully submitted,
Ann Trabulsi, *Chair*, Bill Jones,
Jesse Goodman, Susan Foulds

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Balance Sheet

ASSETS

Cash and Bank Accounts

Adams Community Bank - Operating	\$16,021
Adams Community Bank - Memorial	\$10,826
Adams Community Bank - Special Projects	\$9,612
Adams Community Bank - Sabbatical	\$3,116
Adams Community Bank - Wedding	\$100
Adams Community Bank - In/Out Account	Closed
Adams Community Bank – Craft Fair	\$1,249
<i>Sub-Total</i>	<u>\$40,924</u>

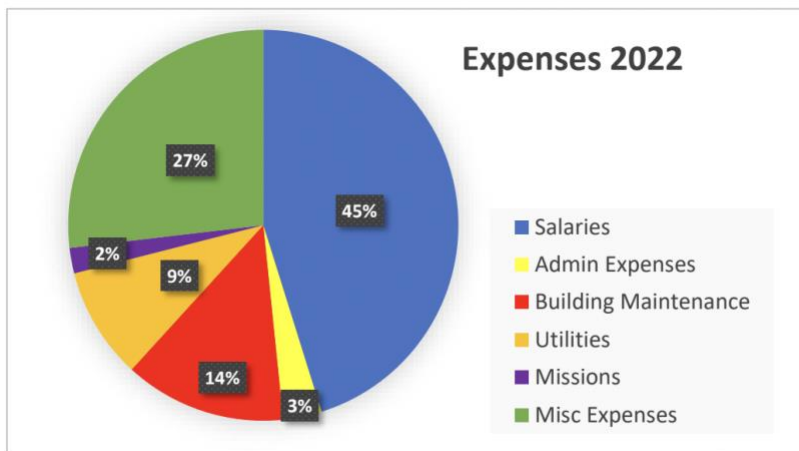
INVESTMENTS

<i>Operating Fund</i>	\$346,687
<i>Maintenance Fund</i>	\$655,091
<i>Outreach Fund</i>	\$36,301
<i>Total Investments</i>	<u>\$1,038,079</u>

Total Assets \$1,079,003

Budget Summary

<i>Budget Summary 2022</i>	BUDGET	ACTUAL
INCOME	\$154,289	\$172,474
EXPENSES		
Salaries	\$81,699	\$73,995
Admin Expenses	\$5,070	\$5,231
Building Maintenance	\$21,241	\$21,974
Utilities	\$15,860	\$15,147
Missions	\$4,170	\$3,462
Misc Expenses	\$50,540	\$43,989
Total Expenses	\$178,580	\$163,798



Church on the Hill, United Church of Christ

**Church on the Hill Lenox UCC
Budget Report**

	2022 ACTUAL	2022 BUDGET	2023 PROPOSED
INCOME			
UNRESTRICTED			
2023 Pledge	-	-	\$69,060
2022 Pledge	\$63,832	\$70,804	\$4,400
Loose Plate	\$2,297	\$2,000	\$2,500
Fuel Fund	\$586	\$500	\$600
Unsolicited Gifts	\$8,072	\$0	\$5,000
Weddings	\$0	\$1,000	\$1,000
Funerals	\$1,500	\$300	\$1,000
Bank Interest	\$18	\$20	\$15
Meetinghouse Rentals	\$25	\$0	\$0
Chapel Rentals	\$7,815	\$4,000	\$12,000
Endowment Operating Supp	\$16,540	\$16,539	\$6,989
Miscellaneous Income	\$10,454	\$380	\$1,000
Budget Surplus from Prior Yr	-	-	\$10,000
Christmas Eve	\$552	\$0	\$600
TOTAL UNRESTRICTED	\$111,691	\$95,543	\$114,164
RESTRICTED			
Building Repairs & Maint	\$19,141	\$21,241	\$20,999
Utilities Fund	\$6,740	\$8,400	\$8,400
Outreach Endowment Income	\$1,520	\$1,520	\$1,580
Electric Reimbursement	\$9,798	\$7,500	\$10,000
CapCam-From Endowmnt	\$23,584	\$20,085	\$60,040
TOTAL RESTRICTED	\$60,783	\$58,746	\$101,019
TOTAL INCOME	\$172,474	\$154,289	\$215,183
EXPENSE			
Payroll	\$73,995	\$81,699	\$77,981
Insurance	\$9,908	\$9,195	\$10,403
Building Repairs	\$21,974	\$21,241	\$20,999
Utilities	\$15,147	\$15,860	\$19,500
Capital Campaign	\$18,473	\$36,484	\$60,040
Advertising	\$1,020	\$490	\$1,085
Office Administration	\$5,231	\$5,070	\$4,960
Diaconate	\$1,528	\$880	\$1,663
Trustees	\$11,288	\$1,061	\$3,550
Missions	\$3,462	\$4,170	\$5,230
Music	\$1,185	\$1,275	\$1,625
Town of Lenox Utilities	\$588	\$555	\$640
Sabbatical Planning	\$0	\$600	\$1,200
TOTAL EXPENSES	\$163,798	\$178,580	\$208,876
TOTAL INCOME	\$172,474	\$154,289	\$215,183
SURPLUS/(LOSS)			\$6,307

Nominations for Ministries in 2023

Terms of office begin the day after Annual Meeting (January 29, 2023)

Bold = to be elected

Elected Ministries

Officers

Officers are elected to a one-year, renewable term.

(By-Laws, Article V, Section 1)

John Powell
Moderator
Amy Chin
Collector

Emily Johnson
Clerk

Davis Dyer
Treasurer
Allegra Chin
Ass't Treasurer

The Diaconate

“There shall be five members on the Diaconate who shall be elected annually for a term of three years. After serving one full term, such members(s) may be re-elected for an additional one year term each year for a maximum of three additional years.

“The Diaconate shall cooperate with the Pastor in ministering to the spiritual needs of the Church and community. It shall aid the Pastor in caring for the poor, the sick and the sorrowing. It shall help the Pastor in extending an invitation to strangers to worship with us.” (from By-Laws, Article VI, Section 2)

1 year (through Jan. 2024)

Carol Maynard
Ellen Merritt
John Powell

2 years (through Jan. 2025)

Arthur Oliver

3 years (through Jan. 2026)

Louise McCue
Emily Wilson

Trustees

“There shall be five members on the Trustees who shall be elected to serve one three-year term. After serving one full term, such members(s) may be re-elected for an additional one-year term each year for a maximum of three additional years.”

The Trustees hold, maintain, and provide insurance for all Church assets; supervise the Church budget; hire all paid staff (excepting the pastor).

Church on the Hill, United Church of Christ

(from By-Laws, Article VI, Section 3)

<i>1 year (through Jan. 2024)</i>	<i>2 years (through Jan. 2025)</i>	<i>3 years (through Jan. 2026)</i>
Ticki Winsor Ann Trabulsi	Carol Powell (Chair)	Peter Metz Jesse Goodman

Committee of Delegates

“The Committee of Delegates shall consist of two people, one elected annually for a period of two years (term renewable). It is the duty of this Committee to attend those Area, Association, Conference and National meetings of the United Church of Christ at which the Church is allowed representation. The Delegates shall vote in the name of the Church and, periodically, give reports of such meetings to the Church Council, and at the Annual Meeting of the Church.”

(from By-Laws, Article VI, Section 5)

<i>1 year (through Jan. 2024)</i>	<i>2 years (through Jan. 2025)</i>
X _____	X _____

The Auditor

“The Auditor shall be elected annually for a term of one year but may be re-elected after each term. ... The Auditor shall inspect and verify all financial accounts of the Church semi-annually (Oct and April) and provide written reports to the Trustees as well as a written report at the Annual Church Meeting.”

(from By-Laws, Article VI, Section 8)

1 year (through Jan. 2024)
X-

Appointed and Ex Officio ministries:

Church Council

“The Church Council consists of the Moderator (presiding), the Pastor, the Clerk (as secretary), the Treasurer, the Collector and one representative each from the Diaconate, the Trustees, Christian Education Ministry, the Committee of Delegates, and the Outreach Ministry.

“It shall be the function of the Church Council to visualize the entire task of the Church and to coordinate its activities.”

Church on the Hill, United Church of Christ

(from By-Laws, Article VI, Section 1)

John Powell <i>(Moderator)</i>	Liz Goodman <i>(Pastor)</i>	Emily Johnson <i>(Clerk)</i>
Davis Dyer <i>(Treasurer)</i>	Amy Chin <i>(Collector)</i>	_____
_____	Carol Powell <i>(Trustee Rep.)</i>	_____
<i>(Delegate)</i>		<i>(Outreach rep.)</i>

Finance Committee

“The Finance Committee is a sub-committee of the Trustees and shall consist of the Moderator, Treasurer, and at least three members appointed by the Trustees. The Finance Committee shall be responsible for overseeing the financial assets of the Church, in conjunction with a financial advisor.”

(excerpted from By-Laws, Article VI, Section 3)

<i>1 years (through Jan. 2024)</i>	<i>2 years (through Jan. 2025)</i>	<i>3 years (through Jan. 2026)</i>
John Powell <i>Moderator</i>		
Davis Dyer <i>Treasurer</i>		

Lay Caregivers

Lay Caregivers comprise an open number of members and friends who receive training in visitation. They meet approximately four times yearly, coordinating their ministry with the pastor.

Memorial Committee

The Memorial Committee is a sub-committee of the Diaconate. Its members shall consist of the Pastor, a member of the Diaconate, and the Assistant Treasurer. This committee is responsible for receiving, acknowledging and dispensing of memorial gifts.

(excerpted from By-Laws, Article VI, Section 2)

Pastor, *ex officio* _____, Diaconate Asst. Treasurer, *ex officio*

Stewardship Committee

The Stewardship Committee is an ad-hoc group of the Church Council (By-Laws, Article VI, Section 1). This committee guides Church participants to embrace the Christian vocation of stewardship over all that God has placed into our care; it also oversees the yearly pledging campaign.

Church on the Hill, United Church of Christ

Through Jan. 2024

Through Jan. 2025

Outreach Ministry

“The Outreach Ministry shall consist of an open number of non-elected members and friends who gather out of response to Jesus’ call to serve the world. The group will identify and relate to local, state, national, and international needs in a faithful and meaningful way. They shall be responsible to the congregation for mission education, guidance toward active participation in mission and outreach, and the allocation of the mission.”

(excerpted from By-Laws, Article VI, Section 9)

Through Jan. 2024

Through Jan. 2025
